

# An Invitation to Apply for the Position of Superintendent of Schools



## Lindenwold Public School District Camden County, New Jersey

### The Search Process

The Board of Education of the Lindenwold Public School District, Camden County, is initiating a search for a Superintendent of Schools to serve as the Chief Executive Officer of the Board of Education in accordance with the Board policies and New Jersey Statutes.

The Board of Education has retained the New Jersey Association of School Administrators (NJASA) as a consultant to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence that is expected by this great city and the Board of Education.

### The Community

Lindenwold was incorporated as a Borough in 1929. Established primarily as a residential community, Lindenwold still maintains several single family home neighborhoods along with many apartments and townhouses. The borough is home to 17,783 people living in a multi-cultural community.

The Borough of Lindenwold is a highly developed community of 4.6 square miles and is easily accessible by the New Jersey Turnpike and other major highways.

The deadline to apply is  
September 18, 2020.

The development of the PATCO high speed line terminal and the repair facility prompted much of the development of the multi-family complexes in Lindenwold. Lindenwold is home to the Camden County police and fire monitoring center as well as the Camden County Public Works Department.

### The School District

The Lindenwold School district is a pre-K to 12 district providing education to approximately 3,000 students. The District is proud of its diverse population of African American, Latino, and Caucasian students, in addition to other ethnicities representing over 33 countries. The District demographics include approximately 85% Free and Reduced lunch students as well as approximately 25% ELL students. The community is keenly aware of the quality educational program that is being provided to support our diverse student population. The District is an A/B district based on the New Jersey Department of Education District Factor Group classification.

The District consists of five buildings including the high school (grades 9-12), the middle school (grades 5-8), two elementary schools (K-4), and a PreK building. The facilities are staffed with high caliber administrators, instructional staff and support staff members who reflect the Board's desire to provide a level of quality education to the students of Lindenwold. The District prides itself on its utilization of data driven decision making which has resulted in innovative ways to deliver challenging, enriching activities and a strong instructional program in a cost effective and efficient manner.

## The District takes great pride in:

- ❖ Certified Board of Education with 3 Master Board members
- ❖ Board President was recognized as NJ School Board Member of the Year in 2007
- ❖ Strong cultural diversity
- ❖ Award winning theater arts program
- ❖ State of the Art TV studio
- ❖ Choice school district
- ❖ Emerging athletic programs
- ❖ A full cadre of co-curricular and extra-curricular activities.
- ❖ Participation in the New Jersey Consortium for Excellence in Equity

## Superintendent Criteria

- ❖ Possession or eligibility for New Jersey School Administration Certification
- ❖ 3 to 5 years Pre-K-12 experience as a Superintendent, Assistant Superintendent or other central office experience preferred.
- ❖ A minimum of 5 years teaching experience and 5 years experience as a principal or central office experience.
- ❖ An exceptional record of curriculum leadership and student achievement
- ❖ The ability to work cooperatively with the board, the staff and the community
- ❖ Strong communication skills
- ❖ Strong leadership and organizational management skills
- ❖ Demonstrated ability to improve student achievement in an urban, multi-cultural environment

## Lindenwold Public School District Board Members 2020

**President**

**Cathy Moncrief**

**Vice President**

**Kevin McGahey**

**Pamela Bragg**

**Jo-Ann Engels**

**Alethia Gibbs-Smith**

**Marsha Hershman**

**Kelly McLaren**

**Deborah Reynolds**

**Courtney Richardson**



## Application Procedure

Please submit electronically no later than September 18, 2020 to the [email address](#) listed below:

1. A detailed Letter of Application
2. A current Resume
3. Copies of appropriate Certifications
4. A written work product (not a Power-Point)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Email: [cwashington@njasa.net](mailto:cwashington@njasa.net)

ATTN: Lindenwold School District Screening Consultants

Website: [www.njasa.net](http://www.njasa.net)

Applicants are encouraged to visit the Lindenwold School District website at: [www.lindenwold.k12.nj.us](http://www.lindenwold.k12.nj.us)

*Equal Opportunity/Affirmative Action Employer*

## Contract and Salary

The Lindenwold Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

