

Pittsgrove Township School District

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An Invitation to Apply for the Position of Superintendent of Schools

The deadline to apply is
December 20, 2017.

The Search Process

The Board of Education of the Pittsgrove Township Public Schools, Salem County, New Jersey, is initiating a search for its Superintendent of Schools to serve as the Chief Executive Office of the Board of Education in accordance with the Board Policies and New Jersey Statutes.

The Board has retained the New Jersey Association of School Administrators (NJASA) and Stockton University as a consultant to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by this community and school district.

Applications will be received until December 20, 2017 and it is anticipated that the Board of Education will appoint the successful candidate with the goal of assuming his/her duties on, or about, July 1, 2018.

The School District

The Pittsgrove Township Board of Education has adopted *“In partnership with the community, we promote the academic and personal growth of each student through rigorous programs that support lifelong learning”* as the District’s mission statement.

The Pittsgrove Township School District is comprised of five schools and is located in Salem County in Southern New Jersey. As reported in the 2015-2016 New Jersey Performance Report Card the district’s

five schools had an enrollment of 1,667 students. Schools in the district include Norma Elementary School (Pre K-K; 172 students), Elmer Elementary School (1-2; 227 students); Olivet (K-5; 344 students), Pittsgrove Township Middle School (6-8; 399 students) and Arthur P. Schalick High School serves students in grades (9-12; 525 students). The district is staffed by 170 instructional staff members, 15 administrators and 70 support personnel.

For several decades, the Boards of Education in Pittsgrove Township and Elmer Borough have sought to consolidate services to provide a cost-effective education for their respective students. In doing so, the Pittsgrove Township Board of Education and the Elmer Borough Board of Education entered into a sending-receiving relationship, which has been expanded multiple times.

On July 19, the New Jersey Commissioner of Education took action to consolidate the Elmer Borough Board of Education with the Pittsgrove Township Board of Education, in accordance with N.J.S.A. 18A:8-43, et seq. This decision from the commissioner has been anticipated for several years. The issue of consolidation has been a topic of discussion between the two Boards of Education for some time. Both Boards have worked together with the New Jersey Department of Education to ensure that any consolidation would be in the best interest of the communities and the students that the boards serve.



Elmer Elementary School



Olivet Elementary School

The students of Elmer Borough and Pittsgrove Township are currently being educated in the Elmer Borough Elementary School building. It is anticipated that this arrangement will continue for the foreseeable future. Additionally, as part of this consolidation, and in accordance with discussions held with the New Jersey Department of Education, the Pittsgrove Township Board of Education will purchase the Elmer Borough Elementary School building to ensure that it will continue to be available for use by the students of both Elmer Borough and Pittsgrove Township.

Pittsgrove Township Board of Education members will remain in office until the conclusion of their terms, after which there will be an election-at-large from the newly consolidated district. A representative from Elmer Borough will be appointed to the Board in the meantime, until the election-at-large takes place, and will serve as a full voting member of the Board. In the years following the 2017-18 school year, the tax levy for the operation of the newly consolidated school district will be apportioned between Pittsgrove and Elmer, based on the percentage of enrolled students from each municipality.

Both Boards of Education anticipate little disruption to students and staff as a result of this consolidation. They will work collaboratively with one another and with the New Jersey Department of Education to ensure a seamless transition.



Norma School

The Community

Pittsgrove Township is a township in Salem County, in the U.S. state of New Jersey. As of the 2010 United States Census, the township's population was 9,393, reflecting an increase of 500 (+5.6%) from the 8,893 counted in the 2000 Census, which had in turn increased by 772 (+9.5%) from the 8,121 counted in the 1990 Census.

Pittsgrove Township was formed by Royal charter on December 6, 1769 and was incorporated by an act of the New Jersey Legislature on February 21, 1798, as one of the initial group of 104 townships established in New Jersey. Portions of the township were taken on March 4, 1822, to form Centreville Township (which was restored in 1829 when the township was dissolved), on March 10, 1846, to form Upper Pittsgrove Township and on January 28, 1893, to form Elmer borough. The township was named for William Pitt, 1st Earl of Chatham, a supporter of the colonial cause.

According to the United States Census Bureau, the township had a total area of 45.915 square miles (118.920 km²), including 45.083 square miles (116.765 km²) of land and 0.832 square miles (2.155 km²) of water (1.81%).

Olivet (with a 2010 Census population of 1,408) is an unincorporated community and census-designated place (CDP) located within Pittsgrove Township.

Other unincorporated communities, localities and place names located partially or completely within the township include Alliance, Brotmanville, Centerton, Centerton, Daretown, Greenville, Norma, Norma Station, Palatine, Parvin Lake, Rainbow Lake, Six Points, Union Grove, Upper Neck and Willow Grove.

The township borders Elmer Borough and Upper Pittsgrove Township. Pittsgrove Township also borders Cumberland County and Gloucester County.

As of May 2010, the township had a total of 125.38 miles (201.78 km) of roadways, the highest in the county, of which 57.54 miles (92.60 km) were maintained by the municipality, 64.99 miles (104.59 km) by Salem County and 2.85 miles (4.59 km) by the New Jersey Department of Transportation.

State highways include Route 56, which passes through the southern part of the township, while a small portion of Route 55 passes through the eastern part of the township. County highways include County Route 540, which passes east / west through the township, intersecting and briefly overlapping with County Route 553, which crosses in a north / south direction.

From Wikipedia, last modified on 1 August 2017, at 15:12.



Pittsgrove Twp. Middle School

The District takes great pride in:

- ❖ The Pittsgrove Township School District is one of 433 school districts in the U.S. and Canada to have been honored by the College Board with placement on the 7th Annual AP[®] District Honor Roll.
- ❖ Inter-District Public School Choice Program
- ❖ Approved for Sustainable Jersey Schools
- ❖ Districtwide solar power conversion
- ❖ Preschool Education Expansion Aid (PEEA) Award (Norma School)

Elmer Elementary School (Grades 1 & 2)

- ❖ Wilson Foundations in 1st Grade
- ❖ Morning Meeting and Mindfulness Exercises
- ❖ Special Area Teachers provide additional classroom support in Mathematics
- ❖ Strong parental support and attendance at after-school and evening school events

Olivet Elementary School (Kindergarten, Grades 3-5)

- ❖ Partner with Project Lead the Way: Grades 3-5 Science classes
- ❖ 1:1 Chromebooks in 5th grade
- ❖ Read 180 Program
- ❖ Wilson Foundations in Kindergarten

Pittsgrove Township Middle School (Grades 6-8)

- ❖ Awarded the Youth Services Commission Grant to support after-school clubs and the Renaissance Program
- ❖ 1:1 Chromebook initiative in FY18 (schoolwide)
- ❖ Partner with Project Lead the Way: STEM Exploratory offerings
- ❖ Implemented a National Junior Honor Society in 2017
- ❖ 2017 Academic League Champions for Salem County

Arthur P. Schalick High School (Grades 9-12)

- ❖ Partner with Project Lead the Way: Engineering Program (Rowan University)
- ❖ Salem Community College Acceleration Program
- ❖ Sustainable Schools Health & Wellness Grant Award
- ❖ The Arts Academy: Joint venture with the Salem County Vocational Technical School District (housed at Schalick High School)
- ❖ Makerspace offered in the Media Center
- ❖ Highly competitive athletic teams that consistently reach various championship levels



Arthur P. Schalick High School



2017 Board of Education Members Pittsgrove Township Public Schools

Peter Lawlor (President)

Dominick Miletta III (Vice President)

Steven DiMatteo

Timothy Hack

Carrie Mullin

Susan Cushane-Miranda

Marlene Smith

Samual Wheaton

Joseph Wentzell

Dr. Emily Cannon

Superintendent Criteria

The ideal candidate for Superintendent of Schools will meet or exceed the following criteria:

- ❖ Excellence as an effective communicator with all members of the educational community
- ❖ Personal experience with the budgeting process and financial operations
- ❖ A strong understanding of technology and its future in the classroom
- ❖ Effective leadership skills that will motivate, promote, and develop the same in others
- ❖ An understanding of current trends in education including all federal mandates and initiatives
- ❖ Previous experience with strategic planning and its impact on continuous improvement
- ❖ An established record of driving student achievement
- ❖ 3-5 years of Superintendent, Central Office, or Principal experience required
- ❖ A minimum of 3 years teaching experience required
- ❖ Pre K -12 experience preferred
- ❖ Possess or eligibility for New Jersey School Administrator certification

Contract and Salary

The Pittsgrove Township Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

Application Procedure

Please submit no later than **December 20, 2017** to the address listed below:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certifications
4. A written work product (not a PowerPoint)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Pittsgrove Township Superintendent Screening Consultants

C/O NJASA

920 West State Street

Trenton, New Jersey 08618

Telephone: (609) 599-2900, Fax: (609) 599-9359

Website: www.njasa.net

Applicants are encouraged to visit the Pittsgrove Township Public Schools website at: <http://www.pittsgrove.net>

Equal Opportunity/Affirmative Action Employer

