

# An Invitation to Apply for the Position of Superintendent of Schools

## Quinton Township Salem County, New Jersey

### The Search Process

The Board of Education of the Quinton Township School, Salem County, New Jersey, is initiating a search for its Superintendent of Schools to serve as the Chief Executive Office of the Board of Education in accordance with the Board Policies and New Jersey Statutes.

The Board has retained the New Jersey Association of School Administrators (NJASA) and Stockton University as consultants to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by this community and school district.

Applications will be received until April 30, 2018 and it is anticipated that the Board of Education will appoint the successful candidate with the goal of assuming his/her duties on, or about, September 1, 2018.

### The Community

Quinton Township is located in Salem County, New Jersey. As of the 2010 United States Census, the township's population was 2,666, reflecting a decline of 120 (-4.3%) from the 2,786 counted in the 2000 Census, which had in turn increased by 275 (+11.0%) from the 2,511 counted in the 1990 Census.

Quinton was formally incorporated as a township by an act of the New Jersey Legislature on February 18, 1873, from portions of Upper Alloways Creek Township (now Alloway Township). The township's name is said to derive from the name of an early settler, with both Tobias Quinton and Edward Quinton mentioned as possible namesakes.

In March 1778, during the American Revolutionary War, a minor battle was fought between British forces and local militia at Quinton's Bridge.

According to the United States Census Bureau, the township had a total area of 24.578 square miles (63.656 km<sup>2</sup>), including 24.092 square miles (62.397 km<sup>2</sup>) of land and 0.486 square miles (1.260 km<sup>2</sup>) of water (1.98%). The township borders the Salem County municipalities of Alloway Township, Lower Alloways Creek Township, Mannington Township and Salem. Quinton Township also borders Cumberland County.

As of the 2010 United States Census, there were 2,666 people, 1,036 households, and 756.3 families residing in the township. The population density was 110.7 per square mile (42.7/km<sup>2</sup>). There were 1,099 housing units at an average density of 45.6 per square mile (17.6/km<sup>2</sup>). The racial makeup of the township was 81.58% (2,175) White, 12.90% (344) Black or African American, 0.56% (15) Native American, 0.38% (10) Asian, 0.00% (0) Pacific Islander, 1.20% (32) from other races, and 3.38% (90) from two or more races. Hispanic or Latino of any race were 4.01% (107) of the population.

In the township, the population was spread out with 23.6% under the age of 18, 7.0% from 18 to 24, 23.9% from 25 to 44, 29.3% from 45 to 64, and 16.2% who were 65 years of age or older. The median age was 41.5 years. For every 100 females there were 95.9 males. For every 100 females ages 18 and older there were 90.7 males.

*Source: Wikipedia, last modified on 7 December 2017, at 06:53*

## The School

Quinton Township School District is a PreK through Eighth Grade Elementary School located in Quinton, Salem County, New Jersey and serves approximately 350 students. Quinton Township is a growing school that has been providing a quality education to the community of Quinton Township for many years. Our experienced staff of teachers is dedicated to providing every child with the best educational opportunity possible. The Quinton School District participates in the New Jersey Interdistrict School Choice Program which provides the opportunity for non-resident students to attend Quinton School at no cost to their parents/guardians. The student's resident district must provide transportation to Quinton Township School or financial aid to assist with the transportation costs.

Public school students in ninth through twelfth grades attend Salem High School in Salem City, together with students from Elsinboro Township, Lower Alloways Creek Township and Mannington Township, as part of a sending/receiving relationship with the Salem City School District.

Eighth grade students may also seek admission to various academic academies offered through Salem County Vocational/Technical School. The Academy for Biological and Medical Sciences and the Academy for Energy Applications are housed at the Career and Technical High School. Arthur P. Schalick High School (Dance, Drama, Visual Arts) and Pennsville Memorial High School (Graphic Design, Instrumental Music, Vocal Music) host multiple academy programs, while Penns Grove High School (Engineering) and Woodstown High School (Communications) each host one academy program.

## The District takes great pride in:

- ✓ 1-1 Technology Initiative grades 3-8.
- ✓ Recipients of Youth Services Commission Grant, which allows for 7th and 8th grade after school activities and educational field trips.
- ✓ Full-day Preschool Program (Curiosity Corner Program)
- ✓ Ready, Set, Grow Grant Recipients
- ✓ Recipients of Sustainable New Jersey Grants/Healthy Garden Grants (Grades PreK-5 participate in School Garden Activities/6-8 School Composting Program)
- ✓ Go Math! Series is used in grades K-5/ Big Ideas Math (Accelerated Math 7 and Algebra Grade 8 offerings)
- ✓ Lucy Calkins Reader's and Writer's Workshop K - 8
- ✓ National Geographic Science Program (K-5)
- ✓ PBSIS Initiatives (Total School Program)
- ✓ Response to Intervention School District
- ✓ Active Intervention and Referral Services Team
- ✓ Comprehensive Guidance Program PreK-8



**A successful candidate must be able to demonstrate the following:**

- Effective leadership skills that will motivate, promote, and develop the same in others
- Excellence as an effective communicator with all members of the educational community
- An understanding of current trends in education including all federal and state mandates/initiatives
- Familiarity with the budgeting process and financial operations
- Knowledge of curriculum development and implementation
- An appreciation of technology and its future in the classroom
- Contributions that enhance and promote student achievement

**A successful candidate must possess the following:**

- Principal and additional administrative experience required
- A minimum of 5 years of successful teaching experience required
- PreK-8 experience required
- Possess or eligibility for New Jersey School Administrator certification

**2018 Board of Education Members  
Quinton Township School**

Mrs. Stacey Sickler, Board President

Mrs. Alicia Sperry, Vice President

Mr. Thomas Boyles

Mr. Thomas McKee III

Mrs. Joanne Nacucchio

Mr. Abram Norman

Mrs. Tracy Scull

Mr. Michael Sites



**The deadline to apply is  
April 30, 2018**



## Application Procedure

Please submit no later than April 30, 2018 to the address listed below:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certifications
4. Two most recent evaluations performed by a superior or the Board of Education.
5. A written work product (not a Power-Point)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.



Quinton Superintendent Search  
Consultants  
C/O NJASA  
920 West State Street  
Trenton, New Jersey 08618

Telephone: (609) 599-2900, Fax: (609) 599-9359

Website: [www.njasa.net](http://www.njasa.net)

Applicants are encouraged to visit the Quinton Township School website at:

<https://www.quintonschool.info/>

*Equal Opportunity/Affirmative Action Employer*

## Contract and Salary

The Quinton Township Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

