

NAME: Dr. James C. Baker

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COUNTIES WILLING TO SERVE: All Counties

TYPE OF DISTRICT: All Types

BACKGROUND INFORMATION:

Proven successful manager with experience in all aspect of educational leadership ranging from Teacher to Superintendent-including Director of Special Education. These experiences resulted in increased student achievement, budget economies, maximized investments and improved climate and culture, leading to decreases incidents of bullying, violence and vandalism and decreased reports of use of alcohol and illicit substances.

Expert in the application of Total Quality Management (TQM) techniques and managed ten National Models in Educational and Social Services Programming including:

- Total Organizational Assessment and Re-Engineering for effective and efficient operations
- Implemented "Turnaround" processes for improving student achievement
- Analysis and Implementation of Special Services operations for greater success in Least Restrictive Environment and legal successes
- Safe schools effectuated by facility and operational analysis and coordination with police
- Analysis of facilities resulting in the creation of better teaching and learning environments
- Implementation of strategies for improving Board/Superintendent operations

Led numerous public organizations and educational districts, ranging from a large regional district, a rural small district, a suburban district and an urban charter school. Completed management training programs provided by the Ford Motor Company, Rutgers Graduate School of Education, Harvard, The New Jersey State Certified Management Program (CPM) and Officers Courses in the United States Army.

Resume on file with NJASA.