

An Invitation to Apply for the Position of Superintendent of Schools



Lumberton Township School District Burlington County, New Jersey

The Search Process

The Board of Education of the Lumberton Township School District, Burlington County, is initiating a search for a Superintendent of Schools to serve as the Chief Executive Officer of the Board of Education in accordance with the Board policies and New Jersey Statutes.

The Board of Education has retained the New Jersey Association of School Administrators (NJASA) as a consultant to assist in the selection of candidates.

The Community

Today, Lumberton Township is one of the most diverse communities in New Jersey, with acres of farmland, a historic main street, and subdivisions of single-family homes, townhouses, and apartments. The community aspect of the town is evident in the various events throughout the year, including National Night Out, monthly food trucks, and Halloween and holiday festivities. The community is also very supportive of the district with an active PTA and a recently formed Education Foundation.

The School District

For Pre-School through eighth grade, public school students attend the Lumberton Township School District. As of the 2021-2022 school year, the district, comprising three schools, had an enrollment of 1,130 students and elementary class sizes in the low twenties. Newer, modern schools in the district include Ashbrook Elementary School with 410 students in Pre-K-2nd, Bobby's Run School with 330 students in grades 3-5 and Lumberton Middle School with 387 students in grades 6-8. The district is currently leasing the Florence Walther School property (the former K-2 building) to Hampton Academy. The school district recently completed capital improvements from a 2018 approved referendum funding, improving security, HVAC, and flooring within our buildings.

The district's board of education has nine members who are elected directly by voters to serve three-year terms of office on a staggered basis, with three seats up for election each year as part of the November general election.

For ninth through twelfth grades, most public school students attend the Rancocas Valley Regional High School, a comprehensive regional district serving students comprising the communities of Eastampton Township, Hainesport Township, Lumberton Township, Mount Holly Township and Westampton Township. Students from Lumberton Township, and from all of Burlington County, are eligible to attend the Burlington County Institute of Technology, a countywide public school district that serves the vocational and technical education needs of students at the high school and postsecondary level at its campuses in Medford and Westampton Township.



The District takes great pride in:

- A caring and dedicated staff and supportive community
- Our technology integration
- Our modern, upgraded facilities
- A state funded preschool program
- Our Star Principles, generated from a multi-million dollar federal equity grant
- Lumberton Middle School is a Project Lead the Way grant recipient
- A high percentage of teaching staff with earned advance degrees

Superintendent Criteria

- Possession of or eligibility for NJ School Administrator certification
- Central office or building principal experience preferred
- Minimum of five years of teaching experience preferred
- PK-8 experience and understanding of PK-12 regional relationships
- Earned doctorate preferred

A Successful Candidate Shall:

- ✓ **Have strong knowledge of current and emerging educational practices, trends, and mandates**
- ✓ **Possess excellent leadership and strong communication skills**
Be a strategic planner, motivator, innovator, develops skills and talents of others in a collaborative way
- ✓ **Demonstrate ability to move District forward in student achievement**
Have expertise in curriculum and instruction, understand data-driven decision making, demonstrate success in technology planning and integration
- ✓ **Exhibit outstanding interpersonal skills**
Consensus builder, enthusiastic, child centered, engaged in schools and community, strong work ethic, integrity
- ✓ **Understand changing community demographics and student diversity**
Develop creative solutions to decreasing enrollment, efficient programming for special needs students
- ✓ **Demonstrate strong management skills**
Be experienced in budget and finance, creative problem-solver, organized, knowledge of facilities planning and maintenance

Lumberton Township School Board Members 2022

President
Kevin Leahan

Vice-President
Melissa Cirii

Margaret Bupp

Bruce Ciallella

Jill Clevenger

Thomas J. Colling

Lori Faye

Rachel Paulin

Marcy Smith



Application Procedure

Please submit no later than **April 7, 2022** to the address listed below and include:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certification(s)
4. A written work product (*not* a PowerPoint).

Examples include, but not limited to:

- a report to the Board of Education on a topic relating to planning, assessment, teaching & learning, policy, etc.
- a response to some crisis or emergency
- a letter to the staff or community; or a member of the staff, or community, or a student

The written work product should be dated and include any context necessary for interpretation.

Lumberton Township Screening Consultant
c/o NJASA
920 West State Street
Trenton, NJ 08618

Or

Email to cwashington@njasa.net

Applicants are encouraged to visit the Lumberton Township Board of Education website at:

<https://www.lumberton.k12.nj.us/>

Equal Opportunity/Affirmative Action Employer

Contract and Salary

The Lumberton Township Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.