

An Invitation to Apply for the Position of Superintendent of Schools



Camden County, New Jersey

The Search Process

The Board of Education for the Stratford School District, Camden County, is initiating a search for its next Superintendent of School.

The Board has retained the New Jersey Association of School Administrators (NJASA) and Richard Stockton University as a consultant to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by the district.

Applications will be received until **August 26, 2022** and it is anticipated that the successful candidate will assume the position on January 1, 2023.

The Community

The Borough of Stratford is located in Camden County, New Jersey with a population of 7,040, according to 2010 Census Bureau report. This 1.59 square mile town has been voted one of the BEST towns in Camden County to raise a family, and is just minutes away from the PATCO Speedline and Philadelphia, via the Walt Whitman bridge.

Founded in 1889 and incorporated by the State Legislators in 1925, the Borough of Stratford was created from Clementon Township, one of seven municipalities created from the now-defunct township. The borough was named for Stratford-upon-Avon, England, by the owners of the Rural

Land Improvement Company that developed the area in the 1880s.

The Borough is bordered by the Borough of Hi-Nella on the north and Gloucester Township on the north and east, the Borough of Somerdale and the Borough of Lindenwold is to the west, and the Borough of Laurel Springs and the Borough of Lindenwold to the south. Recreational facilities include five parks, play fields and playgrounds. There are various charitable, non-profit organizations such as Stratford Athletic Organization, Tar-Kill (Soccer), Summer Programs, Sterling Youth Athletic Association, the Sterling Kiwanis, and the William Kenney Memorial VFW Post.

The Borough of Stratford is governed under a Mayor-Council form of government. The Council consists of six (6) members elected at large for three-year terms. The Mayor is elected to a four-year term. The Municipal elections are held on the Tuesday next after the first Monday in November.

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**The deadline to apply is
August 26, 2022.**
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The School District

The Stratford School District is a community public school district that serves students in pre-kindergarten through 8th grade from Stratford in Camden County, New Jersey. Students from Laurel Springs attend the district's schools for grades 7 and 8 as part of a sending/receiving relationship. Students from Hi-Nella attend the district for PreK-8 as part of a sending/receiving relationship, under a five-year transition that started in 2012-13, bringing in an additional 100 students to the district.

The district is classified by the New Jersey Department of Education as being in District Factor Group "DE", the fifth-highest of eight groupings. District Factor Groups organize districts statewide to allow comparison by common socioeconomic characteristics of the local districts.

For grades 9-12, public school students attend Sterling High School, a regional high school district that also serves students from Magnolia and Somerdale, along with the sending districts of Hi-Nella and Laurel Springs. The high school is located in Somerdale.



The District takes great pride in:

- Two schools providing personalized education to its students.
- 80+ dedicated teaching staff members.
- A New Jersey Choice School District.
- A highly supportive PTO.
- Parkview Elementary School
 - Increased the number of student Chromebooks to be 1:1 in grades K-3. All classrooms equipped with new Promethian Boards and teachers issued new laptops/Surface Pros.
 - Grades K-3 implemented new Math Program Big Ideas. Has reintroduced our Gifted and Talented Program. Has increased our BSI staff to provide high-quality support lessons.
 - Responsive Classroom in grades K-3. Schoolwide SEL block added to the Master Schedule 8:40am - 9:05am.
 - Camden County School of Character. Emerging State School of Character Award.
- Samuel S. Yellin Elementary School
 - Increased the number of student Chromebooks to be 1:1 in grades 4-8. All classrooms equipped with new Promethian Boards and teachers issued new laptops/Surface Pros.
 - Honors classes in Math & LAL in 6 - 8 grades. Also, Honors classes in Science & SS in 7 & 8 grades. Digital Shop/Steam classes in 6 - 8 grades. After school Robotics and Jr. Robotics Clubs.
 - Participants in the 101.1 MORE FM Radio Christmas Choir Competition
 - Camden County School of Character Award - Emerging State School of Character.



Superintendent Criteria

- Possession of or eligibility for NJ School Administrator certification
- Central office or building principal experience preferred
- Minimum of five years of teaching experience preferred
- Secondary school experience and an understanding of PK-12 regional relationships
- Earned doctorate preferred

A Successful Candidate Shall:

- ✓ Have strong knowledge of current and emerging educational practices, trends and mandates
- ✓ Possess strong leadership skills
- ✓ Demonstrate ability to move the district forward in student achievement
- ✓ Possess excellent communication skills
- ✓ Exhibit outstanding interpersonal skills
- ✓ Understand changing community demographics and student diversity
- ✓ Demonstrate strong management skills

Stratford School District Board of Education

President

Mr. Michael Redfearn

Vice President

Mrs. Dawn Martin

Stratford Representatives

Mr. Michael Barikian

Ms. Kim Berdine

Mrs. Sue Bove

Mrs. Melissa Clark

Mrs. Mandy Conway

Mrs. Stephanie Nelson

Mrs. Kim Sims

Laurel Springs Representative

Dr. Sarah Woldoff

Hi-Nella Representative

Vacant

Application Procedure

Please [email](#) no later than **August 26, 2022** to the address listed below:

1. A detailed Letter of Application
2. A current Resume
3. Copies of appropriate Certifications
4. A written work product (not a Power-Point)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Please email all materials to: cwashington@njasa.net

Telephone: (609) 599-2900 Fax: (609) 599-9359

Website: www.njasa.net

Applicants are encouraged to visit the Stratford School District website at:

<https://www.stratford.k12.nj.us/>

Equal Opportunity/Affirmative Action Employer

Contract and Salary

The Stratford School District Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.