

# An Invitation to Apply for the Position of Superintendent



## Rancocas Valley Regional High School Burlington County, New Jersey

### The Search Process

The Board of Education of the Rancocas Valley Regional High School District, Burlington County, is initiating a search for a Superintendent to serve as the Chief Executive Officer of the Board of Education in accordance with the Board policies and New Jersey Statutes.

The Board of Education has retained the New Jersey Association of School Administrators (NJASA) as a consultant to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by this great regional school district and the Board of Education.

The Rancocas Valley Regional HS Superintendent position will be available on January 1, 2026. The successful candidate will assume the position on January 1, 2026 or later pursuant to other contractual obligations.

### The Community

The Rancocas Valley Regional High School (RVRHS) District serves five sending districts covering approximately 40 square miles in Burlington County: Eastampton, Hainesport, Lumberton, Mount Holly and Westampton. RVRHS is situated on a picturesque campus in Mount Holly, the county seat.

The sending communities represent a mix of small towns, rural areas and some of the fastest growing suburban developments in the region. RVRHS meets the educational needs of a diverse student body of approximately 2000 students in grades nine through twelve, who are empowered learners valuing Perseverance, Respect, Integrity, Diversity, and Excellence – RV P.R.I.D.E.


The deadline to apply is  
September 30, 2025

### The School District

Rancocas Valley Regional fulfills its mission to create empowered learners by supporting the belief that learning is a lifelong process, that all students can learn, and that through high expectations and active participation, they will attain a high level of achievement. The entire school community expects – and has a right to – a safe, supportive environment in a well-maintained facility. The RVRHS Board of Education, administration, and staff, encourage parents/guardians to be active participants in their children's education. Working together, the entire school community is responsible for the academic, social, and emotional growth of the students.

RVRHS offers a range of courses and programs to meet the needs of every student to prepare them for success beyond high school. Our rigorous college preparatory, honors and advanced placement courses prepare students for the demands and rewards of college as they pursue undergraduate and advanced degrees.

The district is recognized for innovative programs for students who are pursuing careers in the trades or will enter the armed services upon graduation. Rancocas Valley Regional's acclaimed ROTC program prepares students for successful military careers or as a step toward college or a related career. A self-contained multiple disabilities program – F.L.I.P. (Functional Life Skills Integrated Program) bolsters the confidence by giving students an opportunity to focus on functional academic life skills, daily living skills, prevocational/vocational skills, social interactions and a chance to improve overall academic potential.



A full range of extracurricular activities including robotics, creative and performing arts, and environmental sciences as well as a challenging athletic program, round out the district's curriculum.

Rancocas Valley Regional High School's block schedule provides students with a more enriching academic experience, enabling them to take four, seventy-two-minute courses each day, during each eighteen-week semester. The two semesters enable students to pursue eight courses (four per semester) each year.

During the 2024-2025 school year Rancocas Valley offered 20 AP courses in a variety of content areas, and we encourage students to challenge themselves. RVRHS strives for an inclusive program characterized by open access to advanced placement courses, aligned with the district's mission and vision. Additionally, Rancocas Valley Regional partners with New Jersey colleges and universities to offer an opportunity for students enrolled in select courses to earn both high school and college credit under the College Accelerated Program (CAP). CAP partners include RCBC, Seton Hall, Stockton, Fairleigh Dickinson, and TCNJ.

RVRHS participates and, in May 2014 was nationally certified in Project Lead The Way (PLTW) Pathway to Engineering™ program. The Pathway to Engineering program provides students interested in pursuing a career in engineering, biomechanics, aeronautics, or other applied math/science areas with an opportunity to experience real-world, hands-on learning.

### **The District takes great pride in:**

- ❖ Middle States Accreditation
- ❖ 20 Advance Placement Offerings
- ❖ Unique/Innovative Programs
- ❖ 95% Graduation Rate in 2023, with 89% of graduates attending 4 and 2-year colleges.
- ❖ State of the Art athletic/ phys ed. facilities
- ❖ Enriched academic experiences through block scheduling

- ❖ Environmental Commission awarded \$104,075 to plant 250 trees at the main campus, Annex, and Eastampton Sports Complex; County Commissioners \$1M grant for security upgrades
- ❖ District's Strategic Plan - Vision 2025: RV PRIDE: Our Vision for Excellence
- ❖ NJROTC program is an acclaimed joint US Navy school citizenship & leadership program instilling citizenship, service, personal responsibility, accomplishment, self-esteem, teamwork & self-discipline.
- ❖ F.L.I.P. Program - Functional Life Skills Integrated Program, RV PREP - Personalized Readiness and Education Program, Red Devil Bridge Academy - Emotional Regulation Impairment Program

## **Rancocas Valley Regional High School Board Members as of July 2025**

### **President**

**Mr. Charles S. Miller**  
Township: Westampton

### **Vice-President**

**Mrs. Christina Daily**  
Township: Westampton

**Mr. Jesse Adams, Jr.**  
Township: Lumberton

**Mr. Jason Carty**  
Township: Lumberton

**Mrs. Diane J. Solan**  
Township: Lumberton

**Mr. Ryan Donnelly**  
Township: Mount Holly

**Mr. Eric R. Fueger**  
Township: Hainesport

**Mr. Allan J. Hollowell**  
Township: Mount Holly

**Mrs. Christina Lestician**  
Township: Eastampton



## Superintendent Search Criteria

The Rancocas Valley Regional High School District seeks a **visionary, student-centered educational leader** to serve as its next Superintendent of Schools. The ideal candidate will reflect the district's commitment to **academic excellence, inclusivity, integrity, and collaboration**, and will continue the legacy of strong, visible, and ethical leadership.

### Required Qualifications:

- Possession of or eligibility for New Jersey School Administrator Certification

### Preferred Qualifications and Attributes:

- Demonstrated success as a central office administrator and/or building principal
- Experience in PreK–12 or secondary (Grades 9–12) educational environments
- Deep knowledge of school district finance and budgeting processes, with a track record of fiscal responsibility
- A visible, approachable presence throughout the school and community who fosters strong relationships with students, staff, families, and stakeholders
- A proven ability to lead with **vision, passion, and purpose**, inspiring others to grow and achieve
- Demonstrated commitment to **inclusive and collaborative decision-making** that energizes and empowers the school community
- Effective communication and interpersonal skills with diverse audiences, including students, parents, faculty, board members, and community partners

- A strong understanding of **current and emerging technologies** to enhance instruction and operations
- A personal and professional passion for **children, learning, and continuous improvement**
- A leader who models the district's **core values** of respect, perseverance, integrity, diversity, excellence, and pride
- Knowledge of and experience with **equity-driven educational practices**, culturally responsive teaching, and student wellness initiatives
- A consensus-builder who leads by example, holds themselves accountable, and cultivates trust
- An earned doctorate is preferred

### Ideal Candidate Profile:

The next superintendent will reflect the best qualities of the outgoing leader—**steady, ethical, innovative, and invested** in every aspect of the RVRHS community. They will uphold the district's vision while advancing its **strategic priorities**, including:

- Developing meaningful college and career pathways
- Expanding student access to culturally relevant and interdisciplinary learning
- Supporting mental, emotional, and physical wellness
- Building strong partnerships with alumni, businesses, and community organizations
- Championing equity, inclusion, and student voice



## Contract and Salary

The Rancocas Valley Regional High School Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

## Application Procedure

Please submit by email no later than September 30, 2025, to [cwashington@njasa.net](mailto:cwashington@njasa.net):

1. A detailed Letter of Application
2. A current Resume
3. Copies of appropriate Certifications
4. A written work product (not a Power-Point)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Telephone: (609) 599-2900, Fax: (609) 599-9359

Website: [www.njasa.net](http://www.njasa.net)

Applicants are encouraged to visit the Rancocas Valley Regional High School District website at: <http://www.rvrhs.com/>

*Equal Opportunity/Affirmative Action Employer*