

An Invitation to Apply for Hunterdon County Vocational School District Superintendent



Hunterdon County, New Jersey

The Search Process

The Board of Education of the Hunterdon County Vocational School District, Hunterdon County, New Jersey, is initiating a search for its Superintendent/Principal to serve the Board of Education in accordance with the Board Policies and New Jersey Statutes.

The Board has retained the New Jersey Association of School Administrators (NJASA) and Stockton University as consultants to assist in the selection of candidates to find an exceptional leader to follow in the tradition of excellence expected by this community and school district.

Applications will be received until November 30, 2018 and it is anticipated that the Board of Education will appoint the successful candidate with the goal of assuming his/her duties on, or about, July 1, 2019.

The Community

Hunterdon County is a county located in the western section of the U.S. state of New Jersey. As of the 2017 Census estimate, the county's population was 125,059, making it the state's 18th-most populous county, representing a 2.6% decrease from the 128,349 enumerated in the 2010 United States Census, in turn increasing by 6,360 (+5.2%) from the 121,989 counted in the 2000 Census, retaining its position as the state's 14th-most populous county. The percentage increase in population between 2000 and 2010 was the largest in New Jersey, almost triple

the statewide increase of 4.5%, and the absolute increase in residents was the third highest. It is part of the New York Metropolitan Area. Its county seat is Flemington.

In 2015, the county had a per capita personal income of \$80,759, the third-highest in New Jersey and ranked 33rd of 3,113 counties in the United States. The Bureau of Economic Analysis ranked the county as having the 19th-highest per capita income of all 3,113 counties in the United States (and the highest in New Jersey) as of 2009. Hunterdon County is noted for having the second-lowest level of child poverty of any county in the United States.

It is part of the Newark-Union, NJ-PA Metropolitan Division of the New York-Northern New Jersey-Long Island, NY-NJ-PA Metropolitan Statistical Area.

Hunterdon County was established on March 11, 1714, separating from Burlington County, at which time it included all of present-day Morris, Sussex and Warren counties. The rolling hills and rich soils which produce bountiful agricultural crops drew Native American tribes and then Europeans to the area.

Transitioning from rural to suburban, Hunterdon County is an exurb on the western edge of New Jersey and home to commuters to New York City and Philadelphia. The county seat, Flemington, is noted as the site of the Lindbergh kidnapping trial which convicted Bruno Hauptmann of the murder of aviator Charles Lindbergh's son. With growing towns and shopping areas, as well as relaxing rural areas, Hunterdon County is a far stretch from the urban areas stereotypically associated with New Jersey.

Source: Wikipedia, last modified on 9 September 2018, at 13:34



The Hunterdon County Vocational School District (HCVSD)

The Hunterdon County Vocational School District (HCVSD) district consists of three full-time, four-year academies, a host of shared-time programs under the Polytech umbrella and with a strong adult and continuing education program. Among the academies, last year HCVSD began an Environmental Sustainability and Engineering Academy partnered with Voorhees High School and the Hunterdon County Educational Services Commission (HCESC). The year before the Biomedical Sciences Academy was developed and partnered with North Hunterdon High School. The Computer Science and Software Engineering Academy was developed three years ago and was originally partnered with Delaware Valley Regional High School. This year the academy is partnered with Voorhees High School where the new freshmen class will begin their four-year program. The academy models offer a comprehensive approach to a four-year cohesive curriculum that provides multiple opportunities for students to earn college credits, internships, work-based learning, and leadership opportunities from career-focused extracurricular activities.

For Polytech, the District's shared-time two-year model, this year we welcomed six new Career and Technical Education Instructors and two new shared-time programs. The district is proud to say that they were able to identify exceptional educators with a lot of real-world experiences in their field. The Polytech programs are housed at two facilities in Flemington.

For the two new Polytech programs, the district was pleased to obtain a grant from the NJ Department of Education to build and start a program in Heavy Equipment Operations where students will be utilizing heavy equipment simulators as part of their training. A second new program is in Computer Science where students will learn hands-on about the many facets and career pathways the field has to offer. Although not a new program, the Animal Science program will definitely see some revisions. The program has moved from the Central Campus to the HCESC in Califon where a brand new state-of-the-art facility is being built and is expected to be ready this year. The 47-acre farm property will obviously provide students with expanded opportunities in hands-on learning.

The District's Adult and Continuing Education program continues to expand their course offerings in a variety of fields and focuses on industry recognized credentials. As of September 2019, HCVSD is home to 647 high school students who are provided a quality education through the guidance of 18 highly qualified instructional staff members. In addition, for the fall semester, the district currently has over 450 adults in a variety of courses that are held in the evening.

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The deadline to apply is
November 30, 2018
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The District Takes Great Pride In:

- ✓ Positive collaboration of staff, students, community and business partners.
- ✓ Strong emphasis on post-secondary credits, industry recognized credentials and work-based learning opportunities.
- ✓ Serving a diverse population of students from middle school to adults in a variety of training programs.
- ✓ Exciting future as the district plans a transition from a shared-time to a full-time district.
- ✓ Competitive in a diverse number of grant opportunities that expand program offerings to an increase pool of participants and partners.



The Ideal Candidate for Superintendent of Schools Must Possess the Following Criteria:

- Possession or eligibility of NJ School Administrator certification AND Principal; or Director of Vocational Education certification.
- Has CTE administrative management experience with an understanding of current practices and trends.
- Possesses visionary leadership skills that focus on all stakeholders.
- Demonstrates excellence as an effective communicator and public speaker among schools, businesses, public officials and community stakeholders.
- Be able to implement the District's long-range facilities plans.
- Possess an entrepreneurial approach in seeking and participating in alternate funding sources, including grant writing.
- A strong understanding of state and federal mandates, public and school policy and budget and finance operations.
- Demonstrates experiences in state reporting, school security, technology and management.
- Knowledgeable of CTE program development and implementation.
- Experiences in developing business, post-secondary and organizational partnerships and credentials.



HUNTERDON COUNTY VOCATIONAL SCHOOL DISTRICT

www.HCVSD.org

2018 - 2019 Board of Education Members

Elizabeth Martin: President

Kevin Gilman: Vice-President

John Phillips: Member

Lenore Cortina: Member

Howard (Jack) Opdyke II: Member

Vacancy

Juan Torres: Interim Executive County
Superintendent

Corinne Steinmetz: Board Secretary

Contract and Salary

The Hunterdon County Vocational School District Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.

Application Procedure

Please submit no later than **November 30, 2018** to the address listed below:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certifications
4. Two most recent evaluations performed by a superior or the Board of Education.
5. A written work product (not a Power-Point)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student.

The written work product should be dated and include any context necessary for interpretation.

Hunterdon County Vocational School District
Superintendent Search Consultants
C/O NJASA
920 West State Street
Trenton, New Jersey 08618



Telephone: (609) 599-2900, Fax: (609) 599-9359,
Website: www.njasa.net

Applicants are encouraged to visit the Hunterdon County Vocation School District website at:
<https://www.hcvsd.org/>

Equal Opportunity/Affirmative Action Employer